

# OLD SQUARE TAX CHAMBERS

Ben Symons

## Privacy Notice - General Information Protection Regulation (“GDPR”)

Please read the following information carefully. This privacy notice contains information about the information collected, stored and otherwise processed about you and the reasons for the processing. It also tells you who Chambers shares this information with, the security mechanisms Chambers has put in place to protect your information and how to contact Chambers in the event you need further information.

### Who Am I?

I, Ben Symons, collect, use and are responsible for personal information about you (personal information being any information about an individual from which that person can be identified). When I do this I am the ‘controller’ of this information for the purposes of the GDPR and the Data Protection Act 2018.

Chambers is registered with the Information Commissioners Office with registration number A8324222

If you need to contact me about your information or the processing carried out you can use the contact details at the end of this document.

### What does Chambers do with your information?

When carrying out the provision of legal services I collect some or all the following personal information that you provide.

- a. personal details
- b. family details
- c. goods and services
- d. financial details
- e. education, training and employment details
- f. physical or mental health details
- g. racial or ethnic origin
- h. religious, philosophical or other beliefs

- i. sex life or sexual orientation
- j. criminal proceedings, outcomes and sentences, or related security measures
- k. other personal information relevant to, or included in, instructions to provide legal services, including information specific to the instructions in question.

### Information collected from other sources.

The same categories of information may also be obtained from third parties, such as other legal professionals or experts, members of the public, your family and friends, witnesses, courts and other tribunals, investigators, government departments, regulators, public records and registers.

### How Chambers uses your personal information: Purposes

I may use your personal information for the following purposes:

- i. To provide legal services to my clients, including the provision of legal advice and representation in courts, tribunals, arbitrations, and mediations.
- ii. To keep accounting records and carry out office administration.
- iii. To take or defend legal or regulatory proceedings or to exercise a lien.
- iv. To respond to potential complaints or make complaints.
- v. To check for potential conflicts of interest in relation to future potential cases.
- vi. To carry out anti-money laundering and terrorist financing checks.
- vii. To train other barristers and when providing work-shadowing opportunities.
- viii. To publish legal judgements and decisions of courts and tribunals.
- ix. As required or permitted by law.

### Whether information has to be provided by you, and why

If I have been instructed by you or on your behalf on a case, your personal information has to be provided, to enable me to provide you with advice or representation, and to enable me to comply with my professional obligations, and to keep accounting records.

### The legal basis for processing your personal information

I rely on the following as the lawful bases on which I collect and use your personal information:

- If you have consented to the processing of your personal information, then I may process your information for the Purposes set out above to the extent to which you have consented to me doing so.
- If you are a client, processing is necessary for the performance of a contract for legal services or in order to take steps at your request prior to entering into a contract.

- In relation to information which is in categories (g) to (o) above (these being categories which are considered to include particularly sensitive information and which include information about criminal convictions or proceedings: I rely on your consent for any processing for the purposes set out in purposes (ii), (iv), (viii) and (ix) above. I need your consent to carry out processing of this data for these purposes. However, if you do not consent to the processing for purposes (iv) and (ix) (responding to potential complaints) I will be unable to take your case. This is because I need to be able to retain all the material about your case until there is no prospect of a complaint.
- In relation to the information in categories (g) to (o) above (these being categories which are considered to be particularly sensitive information and include information about criminal convictions or proceedings), I am entitled by law to process the information where the processing is necessary for legal proceedings, legal advice, or otherwise for establishing, exercising, or defending legal rights.
- In relation to information which is not in categories (g) to (o) above, I rely on my legitimate interest and/or the legitimate interests of a third party in carrying out the processing for the Purposes set out above.
- In certain circumstances processing may be necessary in order that I can comply with legal obligation to which I am subject (including carrying out anti-money laundering or terrorist financing checks.)
- The processing is necessary to publish judgements or other decisions of courts or tribunals

### Who will Chambers share your personal information with?

If you are a client, some of the information you provide will be protected by legal professional privilege unless and until the information becomes public in the course of any proceedings or otherwise. As a barrister I have an obligation to keep your information confidential, except where it otherwise becomes public or is disclosed as part of the case or proceedings.

It may be necessary to share your information with the following:

- Data processors, such as my Chambers staff, IT support staff, email providers, data storage providers, in each case whether or not employed by my Chambers or myself and whether or not as an employee or as an independent contractor.
- Other legal professionals
- Experts and other witnesses
- Prosecution authorities
- Courts and tribunals
- The staff in my chambers
- Trainee barristers
- Barristers assisting me with the provision of legal services
- Lay clients

- Family and associates of the person whose personal information I am processing
- In the event of complaints, the Head of Chambers, other members of Chambers who deal with complaints, the Bar Standards Board, the Legal Ombudsman
- Other regulatory authorities
- Current, past, or prospective employers
- Education and examining bodies
- Business associates, professional advisers and trade bodies, e.g. the Bar Council
- The general public in relation to the publication of legal judgements and decisions of courts and tribunals (but only at a time when I have produced a policy document which (a) explains my procedures for securing compliance with the principles in Article 5 of the GDPR (Principles relating to processing of personal data) in connection with the processing of personal data in reliance on the condition in question, and (b) explains my policies as regards the retention and erasure of personal data processed, giving an indication of how long such personal data is likely to be retained.

I may be required to provide your information to regulators, such as the Bar Standards Board, the Financial Conduct Authority or the Information Commissioner's Office. In the case of the Information Commissioner's Office, there is a risk that your information may lawfully be disclosed by them for the purpose of any other civil or criminal proceedings, without Chambers' consent or your consent, which includes privileged information.

I may also be required to disclose your information to the police or intelligence services, where required or permitted by law.

### Sources of information

The personal information I obtain may include information which has been obtained from:

- Other legal professionals
- experts and other witnesses
- prosecution authorities
- courts and tribunals
- trainee barristers
- lay and professional clients of members of Chambers
- family and associates of the person whose personal information Chambers is processing
- in the event of complaints, the Head of Chambers, other members of Chambers who deal with complaints, the Bar Standards Board, and the Legal Ombudsman
- other regulatory authorities
- current, past or prospective employers
- education and examining bodies
- business associates, professional advisers and trade bodies, e.g. the Bar Council
- the intended recipient, where you have asked Chambers to provide a reference.
- the general public in relation to the publication of legal judgments and decisions of courts and tribunals

- Data processors, such as my Chambers staff, IT support staff, email providers, data storage providers, in each case whether or not employed by my Chambers or myself and whether or not as an employee or as an independent contractor
- Public sources, such as press, public registers and law reports.

## Transfer of your information outside the European Economic Area (EEA)

This privacy notice is of general application and as such it is not possible to state whether it will be necessary to transfer your information out of the EEA in any particular case. However, if you reside outside the EEA or your case involves persons or organisations or courts and tribunals outside the EEA then it may be necessary to transfer some of your data to that country outside of the EEA for that purpose. If you are in a country outside the EEA or if the instructions you provide come from outside the EEA then it is inevitable that information will be transferred to those countries. If this applies to you and you wish additional precautions to be taken in respect of your information please indicate this when providing initial instructions.

Some countries and organisations outside the EEA have been assessed by the European Commission and their data protection laws and procedures found to show adequate protection. The list can be found [here](#). Most do not. If your information has to be transferred outside the EEA, then it may not have the same protections and you may not have the same rights as you would within the EEA.

I may transfer your personal information to the following which are located outside the European Economic Area (EEA): persons instructing me (and their staff.)

If I decide to publish a judgement or other decision of a Court or Tribunal containing your information then this will be published to the world.

I will not otherwise transfer personal information outside the EEA except as necessary or desirable for providing legal services or for any legal proceedings.

If you would like any further information please use the contact details at the end of this document.

## How long will I store your personal information?

I will normally store all your information:

- Until at least 1 year after the expiry of any relevant limitation period (Which will usually be at least 6 years but may be up to 15 years, or longer.), from the date of the last item of work carried out, the date of the last payment received or the date on which all outstanding payments are written off, whichever is the latest. This is because it may be needed for potential legal proceedings or research, At this point any further retention will be reviewed and the data will be marked for deletion or marked for

retention for a further period. The retention period is likely to occur only where the information is needed for legal proceedings, regulatory matters, or active complaints. Deletion will be carried out (without further notice to you) as soon as reasonably practicable after the data is marked for deletion.

- I will store some of your information which I need to carry out conflict checks for the rest of my career. However, this is likely to be limited to your name and contact details, the name of the case and sufficient details of the matters on which I have advised to enable me to ascertain whether there is any conflict. This will not include any information within categories (g) to (o) above.
- Information related to anti-money laundering checks will be retained until five years after the completion of the transaction or the end of the business relationship, whichever is the later;
- Names and contact details held for the marketing purposes will be stored indefinitely or until I or my clerks becomes aware or am informed that the individual has ceased to be a potential client.

## Consent

As explained above, I am relying on your explicit consent to process your information in categories (g) to (o) above. You provided this consent when you agreed that I would provide legal services.

You have the right to withdraw this consent at any time, but this will not affect the lawfulness of any processing activity carried out prior to you withdrawing your consent. However, where I also rely on other bases for processing your information, you may not be able to prevent processing your data. For example, if you have asked me to work for you and I have spent time on your case, you may owe money which I will be entitled to claim.

If there is an issue with the processing of your information, please contact my clerks using the contact details below.

[Taxchambers@15oldsquare.co.uk](mailto:Taxchambers@15oldsquare.co.uk)

0207 242 2744

## Your Rights

Under the GDPR, you have a number of rights that you can exercise in certain circumstances. These are free of charge. In summary, you may have the right to:

- Ask for access to your personal information and other supplementary information;
- Ask for correction of mistakes in your information or to complete missing information Chambers holds on you;
- Ask for your personal information to be erased, in certain circumstances;
- Receive a copy of the personal information you have provided to me or have this information sent to a third party. This will be provided to you or the third party in a structured, commonly used and machine-readable format, e.g. a Word file;

- Object at any time to processing of your personal information for direct marketing;
- Object in certain other situations to the continued processing of your personal information;
- Restrict the processing of your personal information in certain circumstances;
- Request not to be the subject to automated decision-making which produces legal effects that concern you or affects you in a significant way,

If you want more information about your rights under the GDPR please see the Guidance from the Information Commissioners Office on [Individual's rights under the GDPR](#).

If you want to exercise any of these rights, please:

- Use the contact details at the end of this document;
- I may need to ask you to provide other information so that you can be identified;
- Please provide a contact address so that you can be contacted to request further information to verify your identity;
- Provide proof of your identity and address;
- State the right or rights that you wish to exercise.

I will normally respond to you within one month from when I receive your request.

### Marketing email

Please note if you wish to unsubscribe from any chambers marketing emails that you have signed up for, you can do so by using the contact details at the end of the document. It may take up to 30 days for this to become effective.

### How to make a complaint?

The GDPR also gives you the right to lodge a complaint with the Information Commissioners' Office if you are in the UK, or with the supervisory authority of the Member State where you work, normally live or where the alleged infringement of information protection laws occurred. The Information Commissioner's Office can be contacted at <http://ico.org.uk/concerns/>.

### Future Processing

I do not intend to process your personal information except for the reasons stated within this privacy notice. If this changes, this privacy notice will be amended and placed on the Chambers' website.

### Changes to this privacy notice

This privacy notice was published and last updated on 26 June 2023.

Chambers continually reviews its privacy practices and may change this policy from time to time. When it does an amended privacy notice will be placed on the Chambers' website.

## Contact Details

If you have any questions about this privacy notice or the information Chambers holds about you, please contact Chambers using the contact details below.

The best way to contact Chambers is to write to Cliff Holland, the Senior Clerk at Old Square Tax Chambers, 15 Old Square, Lincoln's Inn, London WC2A 3UE or by email at email address [taxchambers@15oldsquare.co.uk](mailto:taxchambers@15oldsquare.co.uk) or by telephone at (+44) (020) 7242 2744.

## Ben Symons

Ben Symons's data protection registration number is ZA802745. Details of Ben's data protection policy and privacy notice are available at: [www.taxbarrister.com](http://www.taxbarrister.com)